



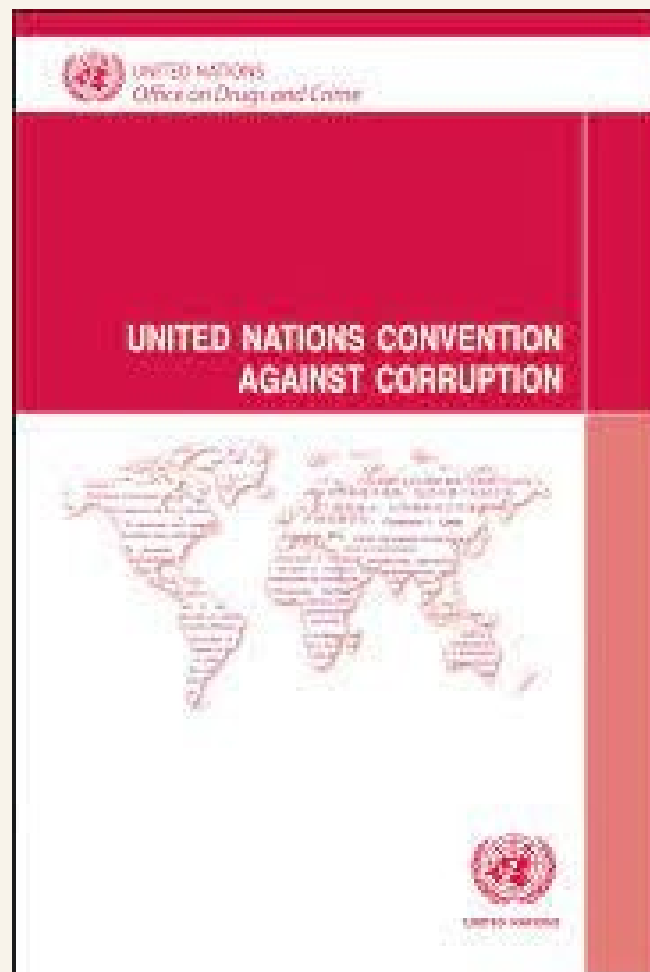
**UNODC**

United Nations Office on Drugs and Crime



Who exactly is a  
whistle-blower?

# United Nations Convention Against Corruption

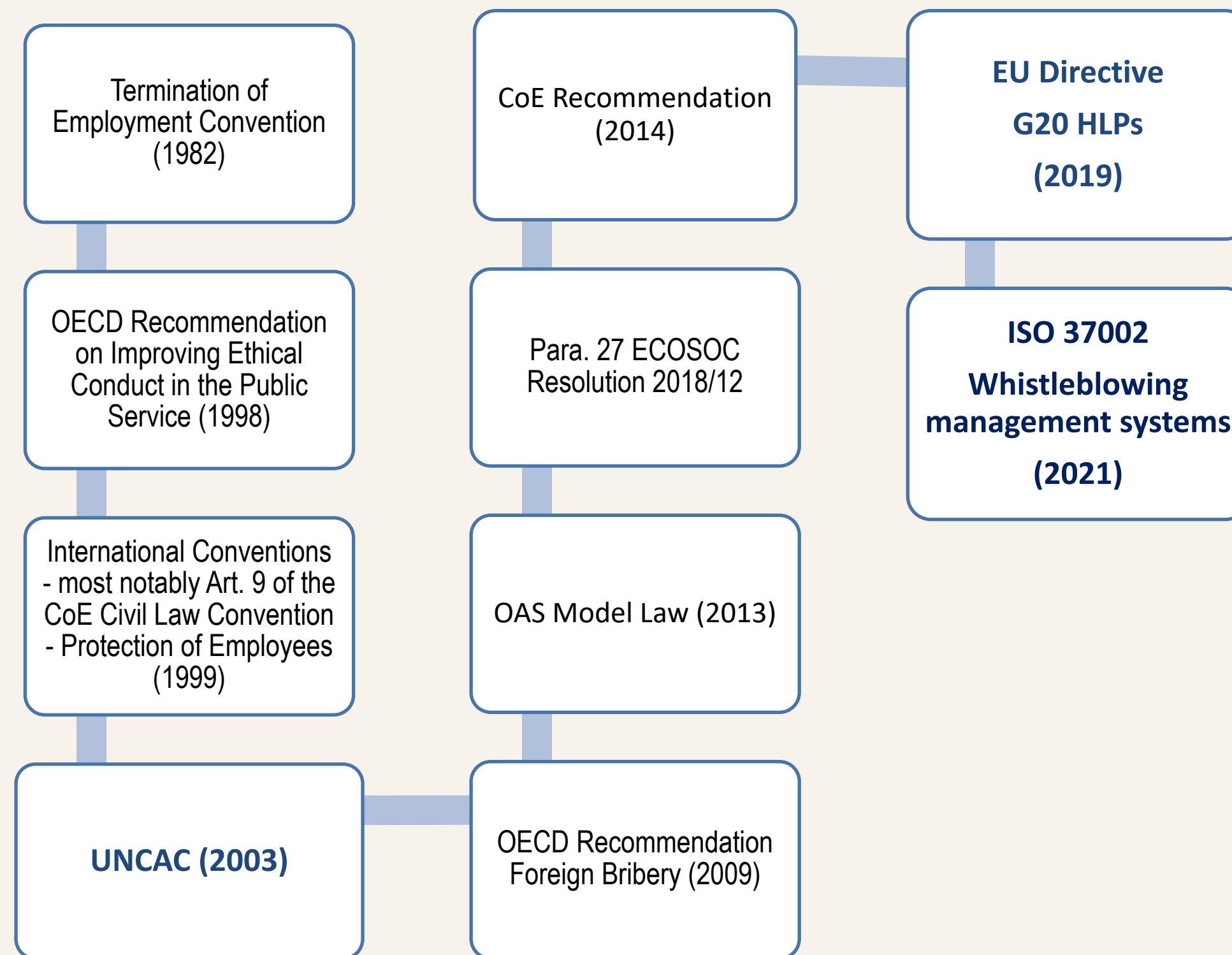


## Article 33

Consider measures to provide protection against any unjustified treatment for any person who reports in good faith and on reasonable grounds to the competent authorities any facts concerning offences established in accordance with this Convention concerning corruption offences .



# Relevant international and regional instruments



# Who can be a whistle-blower?

Whistleblowing is the act of reporting suspected wrongdoing, or risk of wrongdoing

## Who:

- ✓ Insiders
- ✓ All kind of workers

## What:

- ✓ Wrongdoings
- ✓ Not only criminal offences
- ✓ Not only corruption

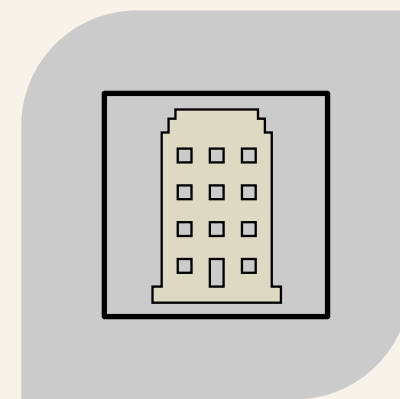
## How:

- ✓ Good faith vs. reasonable grounds





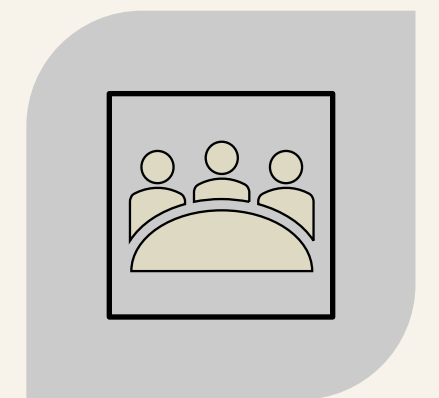
# Where can whistle-blowers report ?



**Internal reporting:** several reporting channels; **adoption of internal policies**



**External reporting:** law enforcement



**Public reporting:** media/NGOs

# Protective measures



- ✓ Main Focus on **professional retaliation**
- ✓ Additional focus on **physical protection**
- ✓ Measures to **prevent** retaliation
- ✓ Measures to **stop or compensate** retaliation that occurred
- ✓ Rewards, honors and awards

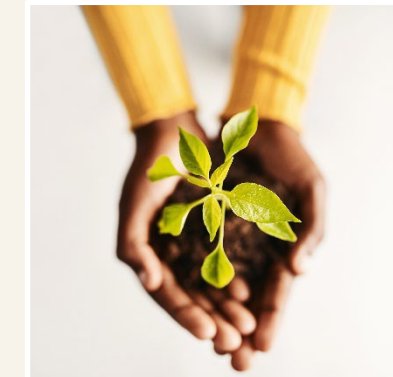
# Summary of important points to consider



Clear distinction between witnesses and whistleblowers  
**conceptual and legal**



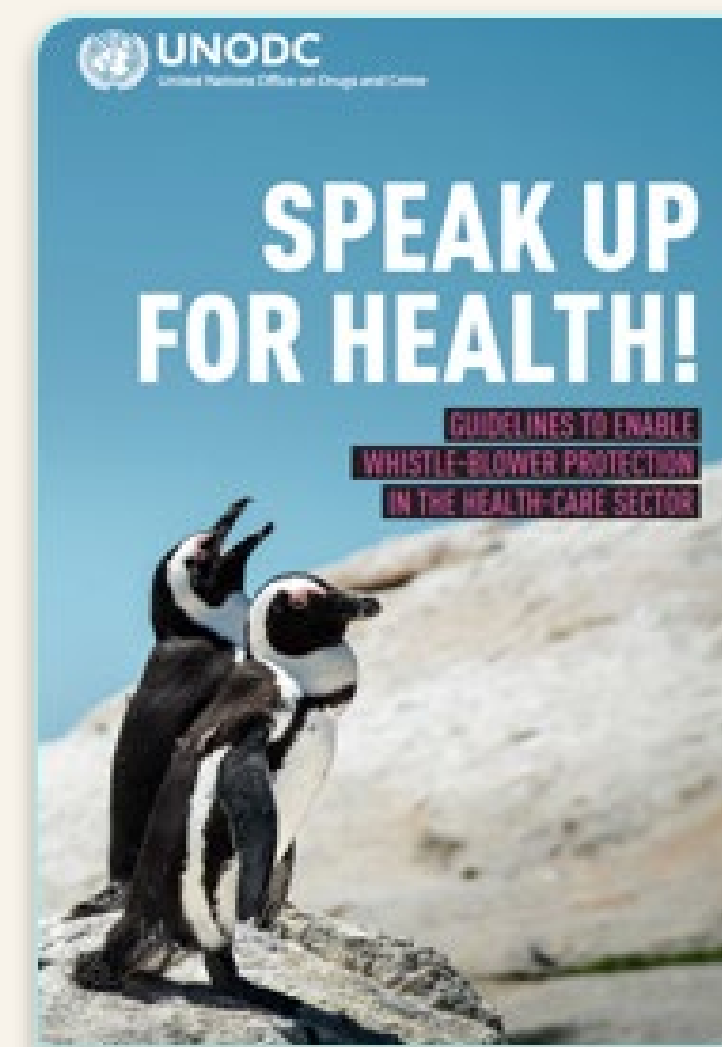
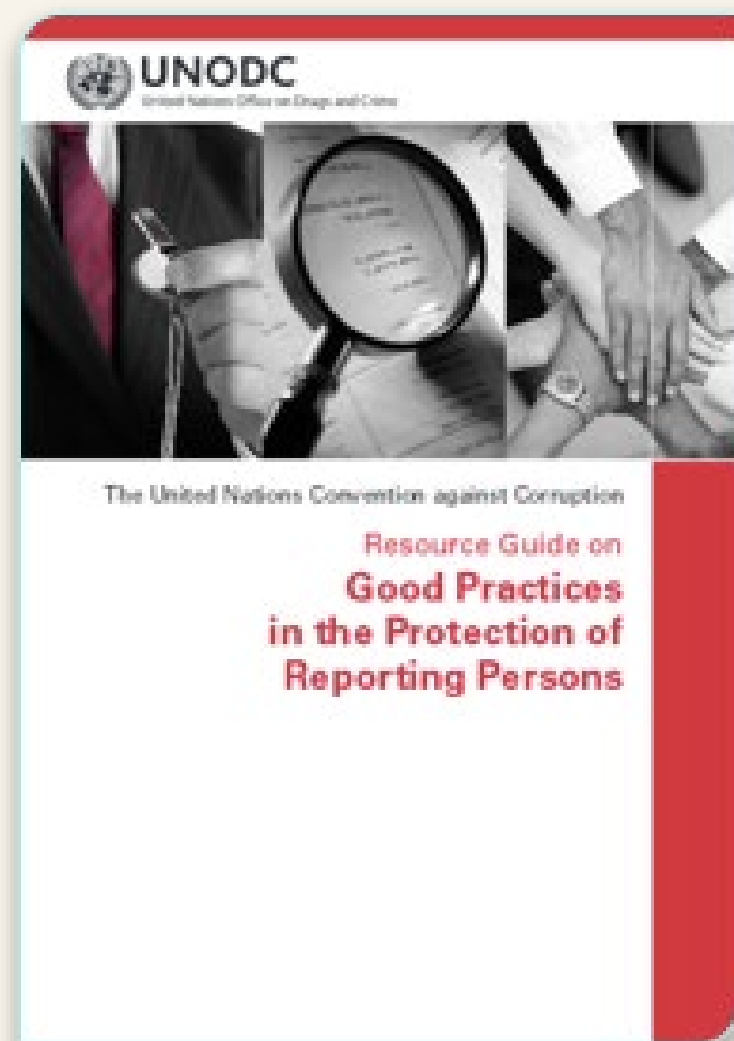
Additional sector/organisation specific policies and procedures



A wide range of measures to prevent retaliation and to compensate

Changing the culture of secret

# Knowledge products





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# UNODC technical assistance activities

01

Introductory level and advanced national and regional workshops

02

Policies and procedures development and enforcement

03

Legislative support; in-country capacity building; legislation implementation

04

Technical support: establishment of whistleblower protection reporting systems that are inclusive and gender-sensitive.

# Thank You

For more information:

[www.unodc.org/corruption](http://www.unodc.org/corruption)

## Contact

Louise PORTAS

Crime Prevention and Criminal Justice

Officer

Implementation Support Section

Corruption and Economic Crime Branch

UNODC, Vienna

